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Form	JJU	

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 1 **Open to Public** Inspection

Dep: Inter	artment nal Reve	of the Treasury enue Service Go to www.irs.gov/Form990 for instructions and the la	, ,	Inspection		
A For the 2020 calendar year, or tax year beginning JUL 1, 2020 and ending JUN 30, 2021						
В	Check if applicab	le: C Name of organization	D Employer identificat	ion number		
Г	Addre	THE ROYAL OAK FOUNDATION, INC.				
	Name Chang	3	23-7349380)		
	Initial			·		
	Final		(212)480-2	2889		
	termi		G Gross receipts \$	10,893,209.		
	Amer returr	M^{ded} NEW VORK NV 10036-6603	H(a) Is this a group retu			
	Appli tion			Yes 🔀 No		
	pend		NY H(b) Are all subordinates include			
			527 If "No," attach a list	. See instructions		
		te: WWW.ROYAL-OAK.ORG	H(c) Group exemption n	umber 🕨		
ĸ	Form o	f organization: 🚺 Corporation 🔄 Trust 🔄 Association 🔄 Other 🕨 📘 N	/ear of formation: 1973 M S	tate of legal domicile: ${f NY}$		
Pa	art I					
ė	1	Briefly describe the organization's mission or most significant activities: RAISING	FUNDS FOR CONS	SERVATION		
Governance		OF HISTORIC PROPERTIES INCLUDING HOUSES AND	GARDENS IN BRIT	TAIN AND		
ern	2	Check this box 🕨 🛄 if the organization discontinued its operations or disposed of r	nore than 25% of its net asse			
Š	3			17		
	4	Number of independent voting members of the governing body (Part VI, line 1b)		17		
ies	5	Total number of individuals employed in calendar year 2020 (Part V, line 2a)		8		
Activities &	6	Total number of volunteers (estimate if necessary)		0		
Act		Total unrelated business revenue from Part VIII, column (C), line 12		0.		
	b	Net unrelated business taxable income from Form 990-T, Part I, line 11		0.		
			Prior Year 2,006,700.	Current Year 2,179,720.		
iue	8	Contributions and grants (Part VIII, line 1h)	329,065.	216,280.		
Revenue	9	Program service revenue (Part VIII, line 2g)	190,245.	888,178.		
Re	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	17,976.	18,271.		
	11		2,543,986.	3,302,449.		
	13	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3)	493,220.	4,714,145.		
	14	Benefits paid to or for members (Part IX, column (A), lines 1-5)	0.	0.		
S	I	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	748,026.	748,769.		
Expenses	16a		0.	0.		
bei	b	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) > 298, 256.				
ũ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	870,198.	530,540.		
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	2,111,444.	5,993,454.		
_	19	Revenue less expenses. Subtract line 18 from line 12	432,542.	-2,691,005.		
Net Assets or Fund Balances			Beginning of Current Year	End of Year		
sets alan	20	Total assets (Part X, line 16)	10,274,885.	8,316,975.		
t As	21	Total liabilities (Part X, line 26)	548,650.	584,075.		
		Net assets or fund balances. Subtract line 21 from line 20	9,726,235.	7,732,900.		
	art II	Signature Block				

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer LAURA TREVELYAN, TREAS Type or print name and title	URER		Date
Paid	Print/Type preparer's name CHRIS BELLANDO	Preparer's signature	Date	Check PTIN if self-employed P00541714
Preparer	Firm's name ▶ LUTZ AND CARR, C			Firm's EIN ▶ 13-1655065
Use Only	Firm's address 551 FIFTH AVENUE	, SUITE 400		
	NEW YORK, NY 101	76		Phone no. 212 - 697 - 2299
May the I	RS discuss this return with the preparer shown abo	ove? See instructions		X Yes No
032001 12-2	23-20 LHA For Paperwork Reduction Act Notic	ce, see the separate instructions.		Form 990 (2020)

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

	990 (2020) THE ROYAL OAK FOUNDATION, INC.	23-7349380	Page
Par	t III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III	<u></u>	L
1	Briefly describe the organization's mission: THE ORGANIZATION PROVIDES AMERICANS WITH AN OPPORTUNIT	ΤΥ ΤΟ ΒΕΑCΗ	
	BEYOND OUR BORDERS, CONNECT WITH OUR PAST AND JOIN AN		
	COMMUNITY DEDICATED TO PRESERVING AND PROTECTING THOSE		
	ENGLAND, WALES AND NORTHERN IRELAND THAT MAKE LIFE SPI	ECIAL.	
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	Yes	X
_	If "Yes," describe these new services on Schedule O.		v
3	Did the organization cease conducting, or make significant changes in how it conducts, any program service	es?Yes	Δ
4	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services	a as massured by expenses	
-	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to		
	revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$ 328, 500 • including grants of \$) (Reference of \$) (Reference of \$)	Revenue \$ 216,2	280
	LECTURES & TOURS:		
	EDUCATIONAL SEMINARS, TOURS, AND LECTURES ON PRESERVAT		RY
	OF ARCHITECTURE AND DECORATIVE INTERIORS, HOUSES, AND DIGITAL LECTURES AND TOURS WERE HELD FROM JULY 2020 -		
	DIGITAL LECTURES AND TOURS WERE HELD FROM JULY 2020 -	UUNE ZUZI.	
4b	(Code:) (Expenses \$4,736,265. including grants of \$4,714,145.) (R	evenue \$	
	PRESERVATION OF HISTORIC SITES:		
	GRANTS TO SUPPORT PRIORITIES OF THE NATIONAL TRUST AND PRESERVATION SOCIETIES TO PRESERVE IMPORTANT AND HISTO		
		LLOWSHIPS FOR	<u> </u>
	AMERICANS TO STUDY WITH THE NATIONAL TRUST IN THE PRES		
	DECORATIVE OBJECTS AND GARDENS.	SHRVATION OF	
4c		Revenue \$	
	MEMBERSHIP:		
	PUBLIC RELATIONS PROGRAM TO MAKE THE GENERAL PUBLIC AN		
	EXPERIENCE THE HISTORIC AND NATURAL SPACES IN ENGLAND, NORTHERN IRELAND. FREE ENTRY TO OVER 350 PROPERTIES OF		
	TRUST OF ENGLAND, WALES AND NORTHERN IRELAND AND OVER		7
	BELONGING TO THE NATIONAL TRUST FOR SCOTLAND, AND REDU		ر
	PRICE FOR U.S. LECTURES AND TOURS.	NOTOGINARY ABOUN	
4d	Other program services (Describe on Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$)	
<u>4e</u>	Total program service expenses ► 5,327,678.	, 	
		Form 99	90 (2
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Part IV Checklist of Required Schedules

THE ROYAL OAK FOUNDATION, INC.

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			x
-	during the tax year? If "Yes," complete Schedule C, Part II	4		<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	5		x
6	similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		- 23
0	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	0		
'	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
U	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	-		
Ū	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d 11e		X
е	e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X		Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			37
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		v	
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	104		v
10	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If</i> "Yes," <i>complete Schedule E</i> Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		X
14a h	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	144		- 23
D	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
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Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			x
23	Part IX, column (A), line 2? <i>If</i> "Yes," <i>complete Schedule I, Parts I and III</i> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	22		
20	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	x	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
_	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		-
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	254		- 23
Ň	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	instructions, for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
а	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?/f	200		
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete</i>	00		x
22	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	- 55		
	Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			<u>.</u> ,
	and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i>	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	x	
Par	Note: All Form 990 filers are required to complete Schedule O t V Statements Regarding Other IRS Filings and Tax Compliance	30	21	
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	N
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 11			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
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Part V

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 8			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			37
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		<u> </u>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	_		х
	to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	7.		х
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		X
t	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			- 23
g h	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	711		
Ŭ	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.) 11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans 13b			
	Enter the amount of reserves on hand	4.6		X
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	45		х
	excess parachute payment(s) during the year?	15		Δ
16	If "Yes," see instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х
10	If "Yes," complete Form 4720, Schedule O.	10		

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Form 990 (2020)

THE ROYAL OAK FOUNDATION, INC.

Check if Schedule O contains a response or note to any line in this Part VI

Χ

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

4 -	Taken the second as a first in a second second first second in the second s	4 - 1	.7	Yes	
1a	Enter the number of voting members of the governing body at the end of the tax year		- /		
	If there are material differences in voting rights among members of the governing body, or if the governing				
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		.7		
	Enter the number of voting members included on line 1a, above, who are independent		- /		l
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationshi officer, director, trustee, or key employee?	•	. 2	x	ľ
3	Did the organization delegate control over management duties customarily performed by or under th				Τ
	of officers, directors, trustees, or key employees to a management company or other person?		3		l
4	Did the organization make any significant changes to its governing documents since the prior Form S				T
	Did the organization become aware during the year of a significant diversion of the organization's as				T
	Did the organization have members or stockholders?				T
	Did the organization have members, stockholders, or other persons who had the power to elect or a	opoint one or			
	more members of the governing body?		. 7a		╉
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s persons other than the governing body?	•	7b		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the ver				t
-	The governing body?	J J-	8a	x	I
	Each committee with authority to act on behalf of the governing body?			x	t
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea			<u> </u>	t
•	organization's mailing address? If "Yes," provide the names and addresses on Schedule O		9		l
ect	tion B. Policies (This Section B requests information about policies not required by the Internal Re				
				Yes	T
0a	Did the organization have local chapters, branches, or affiliates?		10a	100	t
	If "Yes," did the organization have written policies and procedures governing the activities of such cl				t
	and branches to ensure their operations are consistent with the organization's exempt purposes?		10b		
12	Has the organization provided a complete copy of this Form 990 to all members of its governing bod			x	t
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	y before ming the forms			t
	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	x	ľ
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			X	t
	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If</i> "Y				╉
	in Schedule O how this was done		12c	x	l
	Did the organization have a written whistleblower policy?			X	╉
	Did the organization have a written document retention and destruction policy?			X	╉
	Did the process for determining compensation of the following persons include a review and approva		. 14		t
5	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				1
2	The organization's CEO, Executive Director, or top management official		15a	x	l
			. 15a 15b	<u> </u>	╉
J	Other officers or key employees of the organization				\dagger
6-	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	ment with a			1
Ja			16a		I
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalua				╉
U	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization to evaluat				I
	exempt status with respect to such arrangements?		16b		I
	tion C. Disclosure			1	1
	List the states with which a copy of this Form 990 is required to be filed \blacktriangleright NY , IL				
	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024 A, if applicable), 990, a	nd 990-T (Saction 501))(3) ~~~		1
	for public inspection. Indicate how you made these available. Check all that apply.		JOB 011	y) avdi	
		on Schedule O)			
9	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	,	and fina	incial	
	statements available to the public during the tax year.	· - · ,			
0	State the name, address, and telephone number of the person who possesses the organization's bo	oks and records 🕨			
	ORGANIZATION - 212-480-2889				
	20 WEST 44TH STREET, SUITE 606, NEW YORK, NY 1003	6-6603			
			-	n 990	1

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated
	Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)) (C)						(D)	(E)	(F)
Name and title	Average		Position (do not check more than one		Reportable	Reportable	Estimated			
	hours per					is bot pr/trus		compensation	compensation	amount of
	week (list any	tor						from the	from related organizations	other compensation
	hours for	Individual trustee or director				pa		organization	(W-2/1099-MISC)	from the
	related	tee or	ustee			en sati		(W-2/1099-MISC)	,	organization
	organizations	al trus	nal tr		loyee	e e				and related
	below	lividu	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
	line)	lnc	lns	0ff	, Řej	Hic em	For			
(1) LYNNE RICKABAUGH	3.00	x		x				0.	0.	0.
CHAIRMAN (2) RENEE TUCEI	3.00	^		Δ				0.	0.	0.
	3.00	x		х				0.	0.	0.
VICE-CHAIRMAN	1.00	^		Δ				0.	0.	0.
(3) SUSAN OLLILA	1.00	x		х				0.	0.	0.
TREASURER (UNTIL SEPT. 2020)	1.00	^		Λ				0.	0.	0.
(4) LAURA TREVELYAN	1.00	x		х				0.	0.	0.
TREASURER (FROM SEPT. 2020) (5) PROF. SIR DAVID CANNADINE	1.00	^		~				0.	0.	0.
	1.00	x		х				0.	0.	0.
SECRETARY (6) MICHAEL BOYD	1.00	Δ		~				0.	0.	0.
DIRECTOR	1.00	x						0.	0.	0.
(7) LAUREN BRISKY	1.00	<u>^</u>						0.	0.	0.
DIRECTOR (FROM SEPT. 2020)	1.00	x						0.	0.	0.
(8) MICHAEL BROWN	1.00							0.	••	
DIRECTOR	1.00	x						0.	0.	0.
(9) SUSAN CHAPMAN	1.00									
DIRECTOR		x						0.	0.	0.
(10) CONNIE CINCOTTA	1.00									
DIRECTOR		x						0.	0.	0.
(11) ROBERT DAUM	1.00							•		
DIRECTOR		х						0.	0.	0.
(12) TRACEY DEDRICK	1.00									
DIRECTOR (UNTIL SEPT. 2020)		х						0.	0.	0.
(13) ANNE BLACKWELL ERVIN	1.00									
DIRECTOR		х						0.	0.	0.
(14) PAMELA HULL	1.00									
DIRECTOR (UNTIL SEPT. 2020)		х						0.	0.	0.
(15) LINDA KELLY	1.00									
DIRECTOR		х						0.	0.	Ο.
(16) HILARY MCGRADY	1.00									
DIRECTOR		х						0.	0.	Ο.
(17) ERIC NILSON	1.00									
DIRECTOR (UNTIL SEPT. 2020)		Х						0.	0.	0.
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Form	990	(2020)
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THE ROYAL OAK FOUNDATION, INC.

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Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees,	and	d Hi	ighe	st C	Compensated Employe	es (continued)				
(A)	(B)		_	•	C)			(D)	(E)				
Name and title	Average	(do	not ch		itior more		one	Reportable	Reportable		Es	timat	ed
	hours per	box	, unles	s pe	rson	is bot	h an	•	compensation			nount	
	week (list any			Jau		linus		_ from	from related			other	
	hours for	irecto						the	organizations	~		pensa	
	related	e or d	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC	, (om th aniza	
	organizations	Individual trustee or director	Institutional trustee		/ee	mpen		(112/1000/11100)			•	d rela	
	below	d ual 1	ution	-	nploy	est co o yee	er					nizat	
	line)	Indivi	Instit	Officer	Key employee	Highest compensated employee	Form						
(18) TIMOTHY PARKER	1.00												
DIRECTOR		Х						0.		0.			0.
(19) ELISE MEADOW RYAN	1.00												
DIRECTOR		Х						0.		0.			0.
(20) ROBERT SACKVILLE-WEST	1.00												
DIRECTOR		Х						0.		0.			0.
(21) SUSAN SAMUELSON	1.00												
DIRECTOR		Х						0.		0.			0.
(22) IAN MURRAY	35.00									_			
EXECUTIVE DIRECTOR				Х				174,184.		0.	1	8,2	17.
(23) ROB WEINSTEIN	35.00									_			
DIRECTOR OF FINANCE & ADMINISTRATION				Х				83,586.		0.		7,9	79.
						-							
								257,770.		0.		<u> </u>	96.
1b Subtotal								257,770.		0.	4	0,1	0.
c Total from continuation sheets to Part VI								257,770.		0.	<u> </u>	<u>6</u> 1	96.
d Total (add lines 1b and 1c)								-		-	4	0,1	90.
2 Total number of individuals (including but n	ot limited to th	lose	liste	d ar	000	e) wr	10 r	eceived more than \$100	,000 of reportable				1
compensation from the organization												Yes	No
3 Did the organization list any former officer,	director trust			mnl			r hic	abost componented omr		Г		100	
line 1a? If "Yes," complete Schedule J for s			ey e	mp	loye	æ, 0i	ιų	gnest compensated emp	loyee on		3		x
4 For any individual listed on line 1a, is the su			 mne	 anes	ation	 n and	 1 ot	her compensation from	the organization	···	<u> </u>		
and related organizations greater than \$150									ine organization	- 1	4	х	
5 Did any person listed on line 1a receive or a									dual for services	h	-		
rendered to the organization? If "Yes," com	•							•		- 1	5		x
Section B. Independent Contractors		001	0/ 00		0010						•		
1 Complete this table for your five highest co	mpensated ind	depe	ende	nt c	ont	racto	ors	that received more than	\$100.000 of com	bensa	ation f	rom	
the organization. Report compensation for	-	-											
(A)	,			<u> </u>				(B)			(C	;)	
Name and business	address	NC	ONE	1				Description of s	ervices	C	ompei		n
2 Total number of independent contractors (i	-	ot lii	nited	d to		ise li: 0	steo	above) who received m	lore than				
\$100,000 of compensation from the organized						0					Corres (000	(2000)
											rorm :	J J J ((2020)

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 Form 990 (2020)
 THE ROYAL OAK FOUNDATION, INC.
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 Page 9

 Part VIII
 Statement of Revenue
 Page 9

		Check if Schedule O contains a response of	or note to any lin	e in this Part VIII			
				(A)	(B)	(C)	(D) Revenue excluded
				Total revenue	Related or exempt function revenue	Unrelated business revenue	from tax under
					Infiction revenue	business revenue	sections 512 - 514
ts t	1 :	Federated campaigns 1a					
un.			673,678.				
Contributions, Gifts, Grants and Other Similar Amounts							
fts r A		· · · · · · · · · · · · · · · · · · ·					
ila,		Related organizations 11	140.005				
Sin		e Government grants (contributions) 1e	147,375.				
er	1	All other contributions, gifts, grants, and					
Ę		similar amounts not included above 1f	1,358,667.				
nd (9	Noncash contributions included in lines 1a-1f	122,491.				
<u>a Ö</u>		Total. Add lines 1a-1f	🕨	2,179,720.			
			Business Code				
e	2 8	EDUCATIONAL PROGRAMS	611710	216,280.	216,280.		
۳ Zi	1						
Se	(
Program Service Revenue							
Be							
Pro							
_	1	All other program service revenue		216 290			
		Total. Add lines 2a-2f		216,280.			
	3	Investment income (including dividends, intere		100 540			100 510
		other similar amounts)	🕨	133,513.			133,513.
	4	Income from investment of tax-exempt bond p					
	5	Royalties	🕨	17,250.			17,250.
		(i) Real	(ii) Personal				
	6 8	Gross rents 6a					
	I	Less: rental expenses 6b					
	(Rental income or (loss) 6c					
		Net rental income or (loss)					
		Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a 8,345,425.	(
		Less: cost or other basis					
e							
nue		and sales expenses 7b 7,590,760. Gain or (loss) 7c 754,665.					
Other Revenue		, , ,		854 665			
r B		I Net gain or (loss)	····· >	754,665.			754,665.
the	8 8	Gross income from fundraising events (not					
0		including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 18 8a					
	1	b Less: direct expenses 8b					
	(Net income or (loss) from fundraising events	►				
	9 8	Gross income from gaming activities. See					
		Part IV, line 19 9a					
		b Less: direct expenses 9b					
			►				
		Gross sales of inventory, less returns					
	10 1	-					
		and allowances 10a					
		Less: cost of goods sold					
	(Net income or (loss) from sales of inventory					
sn			Business Code				
eo eo	11 ;	MISCELLANEOUS	900099	1,021.			1,021.
lan	I						
Sel Sel	(
Miscellaneous Revenue	(All other revenue					
		• Total. Add lines 11a-11d	►	1,021.			
	12	Total revenue. See instructions		3,302,449.	216,280.	0.	906,449.
03200	9 12-2						Form 990 (2020)

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Part IX Statement of Functional Expenses

THE ROYAL OAK FOUNDATION, INC.

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

D -	Check if Schedule O contains a response	(A) se or note to any line in	(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	رط) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	4,714,145.	4,714,145.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	294,034.	57,815.	120,589.	115,630
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	347,756.	247,334.	34,780.	65,642
8	Pension plan accruals and contributions (include		_		
	section 401(k) and 403(b) employer contributions)	10,724.	6,866.	2,955.	903
9	Other employee benefits	55,509.	34,435.	6,077.	14,997
10	Payroll taxes	40,746.	19,938.	9,461.	11,347
11	Fees for services (nonemployees):				
а	Management				
b	Legal	487.		487.	
С	Accounting	37,825.		37,825.	
d	, , , , , , , , , , , , , , , , , , ,				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g		22 604		00 604	10.000
	column (A) amount, list line 11g expenses on Sch 0.)	33,694.		20,604.	13,090
12	Advertising and promotion	11 111	F 4 F 1		2 1 0 2
13	Office expenses	11,141.	5,451.	2,587.	3,103
14	Information technology	64,789.		59,812.	4,977
15	Royalties	150 106	70 657	45 000	11 250
16	Occupancy	159,106.	72,657.	45,099.	41,350
17	Travel	1,357.		1,357.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20					
21	Payments to affiliates	20,787.	10,171.	4,827.	5,789
22	Depreciation, depletion, and amortization	13,800.	±υ,±/±•	13,800.	5,109
23	Insurance Other expenses. Itemize expenses not covered	13,000.		13,000.	
24	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	MEMBER SERVICES	60,092.	60,092.		
b	LECTURES AND TOURS	54,496.	54,496.		
c	MISSION RELATED MKTG	41,700.	28,979.		12,721
d	MERCHANT SERVICE FEES	24,784.	12,127.	5,755.	6,902
e		6,482.	3,172.	1,505.	1,805
25	Total functional expenses. Add lines 1 through 24e	5,993,454.	5,327,678.	367,520.	298,256
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here Figure if following SOP 98-2 (ASC 958-720)				

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Form **990** (2020)

2020.05000 THE ROYAL OAK FOUNDATION, I 7491___2

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482,135. basis. Complete Part VI of Schedule D 10a 394,963. 29,459. b Less: accumulated depreciation _____ 10b 10c 9,492,226. Investments - publicly traded securities 11 Investments - other securities. See Part IV, line 11 12 13 Investments - program-related. See Part IV, line 11 13 14 Intangible assets 272,764. Other assets. See Part IV, line 11 15 10,274,885. 16 Total assets. Add lines 1 through 15 (must equal line 33) 65,278. Accounts payable and accrued expenses 17 252,524. Grants pavable 18 670. 19 20 21 22 23 375. 24 803. 25 650. 26 775. 27 460. 28 29

THE ROYAL OAK FOUNDATION, INC.

Accounts receivable, net

controlled entity or family member of any of these persons Loans and other receivables from other disgualified persons (as defined

under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)

Notes and loans receivable, net

Inventories for sale or use

Prepaid expenses and deferred charges

5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%

584,075.

5,998,355.

1,734,545.

121,055.

36,701.

Check if Schedule O contains a response or note to any line in this Part X					
	(A) Beginning of year				
Cash - non-interest-bearing	85,194.				
Savings and temporary cash investments	151,791.				
Pledges and grants receivable, net	133,361.				

1

2

3

4

5

6 7

8

9

30 31

32

33

235.

885.

28,890.

81,200.

(B)

End of year

189,220.

101,806.

53,444.

64,905.

87,172.

346,469.

106,387.

319,932.

8,316,975.

7,466,459.

7,500.

1

2

3

4

6

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11

12

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15

16

17

18

Liabilities

Net Assets or Fund Balances

Assets

19	Deferred revenue	47,
20	Tax-exempt bond liabilities	
21	Escrow or custodial account liability. Complete Part IV of Schedule D	
22	Loans and other payables to any current or former officer, director,	
	trustee, key employee, creator or founder, substantial contributor, or 35%	
	controlled entity or family member of any of these persons	
23	Secured mortgages and notes payable to unrelated third parties	
24	Unsecured notes and loans payable to unrelated third parties	147,
25	Other liabilities (including federal income tax, payables to related third	
	parties, and other liabilities not included on lines 17-24). Complete Part X	
	of Schedule D	35,
26	Total liabilities. Add lines 17 through 25	548,
	Organizations that follow FASB ASC 958, check here 🕨 🛛 🛛	
	and complete lines 27, 28, 32, and 33.	
27	Net assets without donor restrictions	8,245,
28	Net assets with donor restrictions	1,480,
	Organizations that do not follow FASB ASC 958, check here 🕨 📃	
	and complete lines 29 through 33.	
29	Capital stock or trust principal, or current funds	
30	Paid-in or capital surplus, or land, building, or equipment fund	
31	Retained earnings, endowment, accumulated income, or other funds	
32		
	Total net assets or fund balances	9,726,

Part X Balance Sheet Check if Schedule O cor

10a Land, buildings, and equipment: cost or other

8,316,975. Form 990 (2020)

7,732,900.

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Pa	rt XI Reconciliation of Net Assets		
	Check if Schedule O contains a response or note to any line in this Part XI		X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,302,449.
2	Total expenses (must equal Part IX, column (A), line 25)	2	5,993,454.
3	Revenue less expenses. Subtract line 2 from line 1	3	-2,691,005.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	9,726,235.
5	Net unrealized gains (losses) on investments	5	882,455.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-184,785.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,		
	column (B))	10	7,732,900.

column (B)) Part XII Financial Statements and Reporting

	Check if Schedule O contains a response or note to any line in this Part XII			
			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a			
	separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis,			
	consolidated basis, or both:			
	X Separate basis Consolidated basis Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,			
	review, or compilation of its financial statements and selection of an independent accountant?	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit			
	Act and OMB Circular A-133?	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	3b		

THE ROYAL OAK FOUNDATION, INC.

Form 990 (2020)

SCHEDULE A	
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Department of the Treasury

Internal Revenue Service

(Form	990	or	990-E	Z)
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Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

	OMB No. 1545-0047
1	2020
	Open to Public Inspection
Employer	identification number

Name of the organization	۱
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				FOUNDATION,					3-7349380
Pa	rt I	Reason for Public (Charity Status.	(All organizations must c	omplete tl	his part.) S	See instruction	IS.	
The	organ	ization is not a private found	lation because it is: (For lines 1 through 12, c	heck only	one box.)			
1		A church, convention of ch	urches, or associatio	on of churches described	d in sectio	on 170(b)([.]	1)(A)(i).		
2		A school described in sect	ion 170(b)(1)(A)(ii).	Attach Schedule E (Form	n 990 or 9	90-EZ).)			
3		A hospital or a cooperative	hospital service orga	anization described in se	ection 170)(b)(1)(A)(i	ii).		
4		A medical research organiz	ation operated in co	njunction with a hospital	l described	d in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,
		city, and state:							
5		An organization operated for	or the benefit of a co	llege or university owned	d or opera	ted by a g	overnmental u	unit descrik	bed in
		section 170(b)(1)(A)(iv). (Complete Part II.)							
6		A federal, state, or local gov	vernment or governn	nental unit described in s	section 17	70(b)(1)(A)	(v).		
7	X	An organization that norma	lly receives a substa	ntial part of its support f	rom a gov	rernmental	unit or from t	he general	public described in
		section 170(b)(1)(A)(vi). (C	omplete Part II.)						
8		A community trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Parl	t II.)				
9		An agricultural research org	ganization described	in section 170(b)(1)(A)(ix) operate	ed in conju	unction with a	land-grant	college
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the	name, cit	y, and state o	f the colleg	e or
		university:							
10		An organization that norma	Illy receives (1) more	than 33 1/3% of its sup	port from	contributio	ons, members	hip fees, a	nd gross receipts from
		activities related to its exen	npt functions, subjec	t to certain exceptions;	and (2) no	more that	n 33 1/3% of i	ts support	from gross investment
		income and unrelated busir	ness taxable income	(less section 511 tax) fro	om busine	esses acqu	ired by the or	ganization	after June 30, 1975.
		See section 509(a)(2). (Cor							
11		An organization organized a	•	<i>,</i>	•				
12		An organization organized a	•		•			•	
		more publicly supported or	•						Check the box in
		lines 12a through 12d that				-		-	
а		Type I. A supporting orga	-	-	• •				
		the supported organization			a majority	of the dire	ctors or truste	es of the s	supporting
		organization. You must o	-					()	
b		Type II. A supporting org	-				-		-
		control or management o			ame perso	ons that co	ontrol or mana	ige the sup	ρροπεα
		organization(s). You mus			in connoc	tion with	and functions	lly intograt	ad with
C		J Type III functionally inte its supported organization						ny megrati	eu witti,
d		Type III non-functionally			-		-	rted organi	zation(s)
ŭ	L	that is not functionally int						-	
		requirement (see instruct	с С	e ,	•			anaton	
е		Check this box if the orga						II. Type III	
-		functionally integrated, or						, . , pe	
f	Ente	er the number of supported of							
g		vide the following informatior	•						
		i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	anization listed	(v) Amount of	monetary	(vi) Amount of other
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see ir	structions)	support (see instructions)
Tota	al								
		Paperwork Reduction Act N	lotice, see the Instr	uctions for Form 990 o	r 990-EZ.	032021 01-	25-21 Scheo	dule A (For	m 990 or 990-EZ) 2020

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2020.05000 THE ROYAL OAK FOUNDATION, I 7491___2

Schedule A (Form 990 or 990-EZ) 2020 THE ROYAL OAK FOUNDATION, INC.

23-7349380 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization

fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2165846.	2491699.	1789522.	2006700.	2179720.	10633487.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge \dots						
4	Total. Add lines 1 through 3	2165846.	2491699.	1789522.	2006700.	2179720.	10633487.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1185655.
6	Public support. Subtract line 5 from line 4.						9447832.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	2165846.	2491699.	1789522.	2006700.	2179720.	10633487.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources \dots	196,330.	179,115.	87,028.	199,408.	150,763.	812,644.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	14,291.	5,442.		4,939.	1,021.	
11	Total support. Add lines 7 through 10						11471824.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12 1	,344,593.
13	First 5 years. If the Form 990 is for th	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3)	
	organization, check this box and stop						>
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
	Public support percentage for 2020 (14	82.36 %
	Public support percentage from 2019					15	83.11 %
16a	33 1/3% support test - 2020. If the o	organization did no	t check the box o	n line 13, and line	14 is 33 1/3% or n	nore, check this be	
	stop here. The organization qualifies		-				
b	33 1/3% support test - 2019. If the o	organization did no	t check a box on l	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check t	his box
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes	t - 2020. If the org	anization did not o	check a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the fact	s-and-circumstanc	es test, check this	box and stop he	r e. Explain in Part	VI how the organiz	zation
	meets the facts-and-circumstances te	est. The organization	on qualifies as a p	ublicly supported of	organization		▶∟
b	10% -facts-and-circumstances tes	t - 2019. If the org	anization did not o	check a box on line	e 13, 16a, 16b, or ⁻	17a, and line 15 is	10% or
	more, and if the organization meets the	ne facts-and-circur	nstances test, che	ck this box and st	op here. Explain ir	n Part VI how the	
	organization meets the facts-and-circ	umstances test. Th	ne organization qu	alifies as a publicly	y supported organ	ization	▶□
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17t	o, check this box a	and see instruction	ıs ▶□]
					Sche	dule A (Form 990) or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020 THE ROYAL OAK FOUNDATION, INC. Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total	
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")								
2	Gross receipts from admissions,								
	merchandise sold or services per- formed, or facilities furnished in								
	any activity that is related to the								
	organization's tax-exempt purpose								
3	Gross receipts from activities that								
	are not an unrelated trade or bus-								
	iness under section 513								
4	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
5	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge								
6	Total. Add lines 1 through 5								
	Amounts included on lines 1, 2, and								
	3 received from disqualified persons								
b	Amounts included on lines 2 and 3 received								
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the								
	amount on line 13 for the year								
c	Add lines 7a and 7b								
	Public support. (Subtract line 7c from line 6.)								
se	ction B. Total Support								
ale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total	
9	Amounts from line 6								
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources								
h	Unrelated business taxable income								-
~	(less section 511 taxes) from businesses								
	acquired after June 30, 1975								
	Add lines 10a and 10b								-
	Net income from unrelated business activities not included in line 10b, whether or not the business is								
2	regularly carried on Other income. Do not include gain				+				_
	or loss from the sale of capital assets (Explain in Part VI.)								
	Total support. (Add lines 9, 10c, 11, and 12.)			for white the first is	I		(0)		
14	First 5 years. If the Form 990 is for th	e organization's f			-			on, ⊾ □	٦
201	check this box and stop here	c Support Po						▶∟	1
	•		-	column (f)		45			0/
	Public support percentage for 2020 (•			15			%
16 201	Public support percentage from 2019			. <u></u>		16			%
	ction D. Computation of Inves								
	Investment income percentage for 20					17			%
8	Investment income percentage from 2					18			%
19a	33 1/3% support tests - 2020. If the						%, and line 1	7 is not	٦
	more than 33 1/3%, check this box ar							▶∟	
b	33 1/3% support tests - 2019. If the								٦
	line 18 is not more than 33 1/3%, che								Ļ
20	Private foundation. If the organization	n did not check a	box on line 14, 19	9a, or 19b, check t					_
320	23 01-25-21				Sch	edule	A (Form 990	or 990-EZ) 20	20
_		- -		16					~
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2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Yes No

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disgualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Schedule A (Form 990 or 990-EZ) 2020

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Schedule A (Form 990 or 990 EZ) 2020 THE ROYAL OAK FOUNDATION, INC.

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Yes No

Yes No

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
с	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	ction B. Type I Supporting Organizations			
			Yes	No

1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or	
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,	
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)	
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported	
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	L
2	Did the organization operate for the benefit of any supported organization other than the supported	

organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in **Part VI** how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations	
---	--

Part IV Supporting Organizations (continued)

			Yes	NO
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Soc	stion D. All Type III Supporting Organizations			

Section D. All Type III Supporting Organizations	

1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the		
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported		
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how		
	the organization maintained a close and continuous working relationship with the supported organization(s).	2	
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a		
	significant voice in the organization's investment policies and in directing the use of the organization's		
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's		
	supported organizations played in this regard	3	

Section E. Type III Functionally Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test durin	a the	veatsee instructions	1

- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*
- c _____ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If* "Yes," *then in* **Part VI identify those supported organizations and explain** *how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- **3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "*No*" provide details in **Part VI.**
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes," *describe in* **Part VI** *the role played by the organization in this regard.*

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Schedule A (Form 990 or 990-EZ) 2020

2a

2b

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3b

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Schedule A	(Form 990 or 990-EZ) 2020 TH	E ROYAL	OAK FO	JUNDATION	, INC.
Part V	Type III Non-Functional	y Integrate	ed 509(a)(3	3) Supporting	Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in* **Part VI**). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

short-term capital gain			
	1		
overies of prior-year distributions	2		
er gross income (see instructions)	3		
lines 1 through 3.	4		
reciation and depletion	5		
ion of operating expenses paid or incurred for production or			
ction of gross income or for management, conservation, or			
ntenance of property held for production of income (see instructions)	6		
er expenses (see instructions)	7		
isted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
- Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
regate fair market value of all non-exempt-use assets (see			
uctions for short tax year or assets held for part of year):			
age monthly value of securities	1a		
age monthly cash balances	1b		
market value of other non-exempt-use assets	1c		
II (add lines 1a, 1b, and 1c)	1d		
count claimed for blockage or other factors			
lain in detail in Part VI):			
uisition indebtedness applicable to non-exempt-use assets	2		
tract line 2 from line 1d.	3		
n deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
instructions).	4		
value of non-exempt-use assets (subtract line 4 from line 3)	5		
iply line 5 by 0.035.	6		
overies of prior-year distributions	7		
mum Asset Amount (add line 7 to line 6)	8		
- Distributable Amount			Current Year
sted net income for prior year (from Section A, line 8, column A)	1		
r 0.85 of line 1.	2		
mum asset amount for prior year (from Section B, line 8, column A)	3		
r greater of line 2 or line 3.	4		
me tax imposed in prior year	5		
ributable Amount. Subtract line 5 from line 4, unless subject to			
rgency temporary reduction (see instructions).	6		
	reciation and depletion tion of operating expenses paid or incurred for production or ction of gross income or for management, conservation, or thenance of property held for production of income (see instructions) er expenses (see instructions) isted Net Income (subtract lines 5, 6, and 7 from line 4) - Minimum Asset Amount regate fair market value of all non-exempt-use assets (see uctions for short tax year or assets held for part of year): age monthly value of securities age monthly value of securities age monthly cash balances market value of other non-exempt-use assets ii (add lines 1a, 1b, and 1c) iount claimed for blockage or other factors <i>lain in detail in</i> Part VI): uisition indebtedness applicable to non-exempt-use assets tract line 2 from line 1d. In deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, instructions). value of non-exempt-use assets (subtract line 4 from line 3) iply line 5 by 0.035. poveries of prior-year distributions mum Asset Amount (add line 7 to line 6) - Distributable Amount sted net income for prior year (from Section A, line 8, column A) r 0.85 of line 1. mum asset amount for prior year (from Section B, line 8, column A) r greater of line 2 or line 3. me tax imposed in prior year ributable Amount. Subtract line 5 from line 4, unless subject to rgency temporary reduction (see instructions).	interview interview interview	intervention 5 ion of operating expenses paid or incurred for production or 5 ion of gross income or for management, conservation, or 6 itenance of property held for production of income (see instructions) 6 ir expenses (see instructions) 7 issted Net Income (subtract lines 5, 6, and 7 from line 4) 8 - Minimum Asset Amount (A) Prior Year regate fair market value of all non-exempt-use assets (see uctions for short tax year or assets held for part of year): 1a age monthly value of securities 1a age monthly cash balances 1b market value of other non-exempt-use assets 1c il (add lines 1a, 1b, and 1c) 1d outurt claimed for blockage or other factors 1a ain in detail in Part VI): 1 uisition indebtedness applicable to non-exempt-use assets 2 instructions). 4 value of non-exempt-use assets (subtract line 3 (for greater amount, instructions). 4 value of non-exempt-use assets (subtract line 4 from line 3) 5 iply line 5 by 0.035. 6 overies of prior-year distributions 7 mum Asset Amount (add line 7 to line 6) 8

instructions).

Schedule A (Form 990 or 990-EZ) 2020

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Schedule A (Form 990 or 990-EZ) 2020 THE ROYAL OAK FOUNDATION, INC. Part V | Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (c)

га		(a)(5) Supporting Orga	anizations (continu	ued)	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp				
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purpose	IS	3		
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	he organization is responsive	e		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	ns	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
с	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
c	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
a	Excess from 2016				
b	Excess from 2017				
с	Excess from 2018				
d	Excess from 2019				
е	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

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	(Form 990 or 99	90-EZ) 2020	THE ROY	YAL OAK	FOUN	DATI	ON, IN	IC.		23-7	349380	Pag
	Supplemen Part IV, Sectio line 1; Part IV, Section D, line (See instructio	on A, lines 1, 2 Section D, lin es 5, 6, and 8;	, 3b, 3c, 4b, es 2 and 3; F	4c, 5a, 6, 9a, Part IV, Section	9b, 9c, 11 n E, lines	1a, 11b, a 1c, 2a, 2	and 11c; Pa b, 3a, and 3	art IV, Sec 3b; Part V	tion B, lines [·] , line 1; Part [·]	1 and 2; P √, Section	art IV, Sectior B, line 1e; Pa	n C, art V,
PART I												
THE OR	GANIZATI	ION USE	D THE F	FOLLOWII	NG PE	RIOD	S TO C	OMPLE	ETE PAR	T II:		
_!	TWELVE M	IONTH P	ERIOD 7	7/1/20	- 6/3	0/21						
-1	TWELVE M	IONTH P	ERIOD 7	7/1/19	- 6/3	0/20						
-;	SIX MONI	TH PERIO	OD 1/1/	/19 - 6,	/30/1	9						
-:	2018 CAI	LENDAR	YEAR									
	2017 CAI	LENDAR	YEAR									
032028 01-25-2	1					0.1			Schedu	e A (Form	n 990 or 990-	EZ) 2
31209	759420	7491		2020.0	5000	21 THE	ROYAL	OAK	FOUNDA	FION,	I 7491	

Schedule A

023171 04-01-20

Identification of Excess Contributions Included on Part II, Line 5

2020

** Do Not File ** *** Not Open to Public Inspection ***

Contributor's Name	Total Contributions	Excess Contributions
ANNE & DANIEL ERVIN	361,739.	132,303.
JOAN ZIMMERMAN	353,931.	124,495.
ESTATE OF CHARLES JOHN STUART ALLEN	616,391.	386,955.
RICHARD A. KARP CHARITABLE FOUNDATION	235,000.	5,564.
ROSALIND FREEMAN LIVING TRUST	765,774.	536,338.
Fotal Excess Contributions to Schedule A, Part II, Line 5	1	1,185,655

SCHEDULE D

Department of the Treasury

Internal Revenue Service

(Form	990)
-------	------

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.



Name of the organization

THE ROYAL OAK FOUNDATION, INC.

Employer identification number
23-7349380

Par			Acco	unts.Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6. (a) Donor advised funds	(b) Fur	nds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advised fu	unds	
	are the organization's property, subject to the organization's	-		Yes No
6	Did the organization inform all grantees, donors, and donor a			
	for charitable purposes and not for the benefit of the donor o			
	impermissible private benefit?		Ũ	Yes No
Par				
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).		
	Preservation of land for public use (for example, recrea	tion or education) 🛛 Preservation of a his	torically	important land area
	Protection of natural habitat	Preservation of a ce	rtified h	istoric structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form of a	conserv	ation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements		2a	
	Total acreage restricted by conservation easements			
	Number of conservation easements on a certified historic stru			
	Number of conservation easements included in (c) acquired a			
	listed in the National Register		2d	
3	Number of conservation easements modified, transferred, rel		anizatio	n during the tax
	year 🕨			
4	Number of states where property subject to conservation eas	sement is located		
5	Does the organization have a written policy regarding the per	iodic monitoring, inspection, handling of		
	violations, and enforcement of the conservation easements it	holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,			
	▶			
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conservation	easeme	nts during the year
	▶\$			
8	Does each conservation easement reported on line 2(d) abov	e satisfy the requirements of section 170(h)(4)	(B)(i)	
	and section 170(h)(4)(B)(ii)?			Yes 🗌 No
9	In Part XIII, describe how the organization reports conservation			and
	balance sheet, and include, if applicable, the text of the footn	note to the organization's financial statements	that de	scribes the
	organization's accounting for conservation easements.			
Par	t III Organizations Maintaining Collections of	f Art, Historical Treasures, or Othe	r Simi	lar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its revenue statement and b	alance	sheet works
	of art, historical treasures, or other similar assets held for pub	blic exhibition, education, or research in furthe	rance of	f public
	service, provide in Part XIII the text of the footnote to its finan	ncial statements that describes these items.		
b	If the organization elected, as permitted under FASB ASC 95	8, to report in its revenue statement and balar	nce she	et works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furtherar	ice of p	ublic service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1		🕨	\$
			•	\$
2	If the organization received or held works of art, historical trea	asures, or other similar assets for financial gair	n, provid	de
	the following amounts required to be reported under FASB A	SC 958 relating to these items:		
а	Revenue included on Form 990, Part VIII, line 1		🕨	\$
	Assets included in Form 990, Part X			\$
LHA	For Paperwork Reduction Act Notice, see the Instructions	s for Form 990.		Schedule D (Form 990) 2020
03205	12-01-20			
		27		

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2020.05000 THE ROYAL OAK FOUNDATION, I 7491___2

Sche		AL OAK FOU					23-73			age 2
Pa	t III Organizations Maintaining C	ollections of Ar	t, Historical T	reasures, c	or Othe	er Simila	ar Asse	ts (contii	nued)	
3	Using the organization's acquisition, accession	on, and other record	s, check any of th	e following tha	t make s	significant	use of its			
	collection items (check all that apply):									
а	Public exhibition	d	Loan or ex	change progra	ım					
b	Scholarly research	е	Other							
С	Preservation for future generations									
4	Provide a description of the organization's co	llections and explair	n how they further	the organization	on's exei	mpt purpo	ose in Par	t XIII.		
5	During the year, did the organization solicit or		•					-		-
	to be sold to raise funds rather than to be ma							Yes		No
Pai	t IV Escrow and Custodial Arrang		ete if the organizat	ion answered "	'Yes" on	Form 990), Part IV,	line 9, oi	r	
	reported an amount on Form 990, Par									
1 a	Is the organization an agent, trustee, custodia							٦		1
	on Form 990, Part X?						L	Yes		No
b	If "Yes," explain the arrangement in Part XIII a	and complete the fo	llowing table:							
								Amoun	t	
	Beginning balance									
	Additions during the year									
-	Distributions during the year									
f	Ending balance Did the organization include an amount on Fo	vrm 000 Dart V lina	01 for occrow or		unt liebil	1f		Yes		No
] D
Pa	If "Yes," explain the arrangement in Part XIII. t V Endowment Funds. Complete if									
		(a) Current year	(b) Prior year	(c) Two year			ears hack	(e) Fou	r vears	hack
1a	Beginning of year balance	150,960.	144,763		7,394.	. ,	35,954.	(0) 1 00		753.
b	Contributions		/		,		,		,	
	Net investment earnings, gains, and losses	49,056.	6,197	17	17,3698,560.				19.	201.
		, -	,		, .		, -		,	-
	Other expenditures for facilities									
-	and programs									
f	Administrative expenses									
g	End of year balance	200,016.	150,960	144	1,763.	1	27,394.		135,	954.
2	Provide the estimated percentage of the curr									
а	Board designated or quasi-endowment	,	%	()/						
b	Permanent endowment > 54.4250	%	_							
с	Term endowment ► 45.5750 %	6								
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.								
3a	Are there endowment funds not in the posses	ssion of the organiza	ation that are held	and administe	red for tl	he organiz	zation			
	by:								Yes	No
	(i) Unrelated organizations							3a(i)		X
	(ii) Related organizations							3a(ii)		Х
b	If "Yes" on line 3a(ii), are the related organization	tions listed as requir	ed on Schedule F	?				3b		
4	Describe in Part XIII the intended uses of the		wment funds.							
Pa	t VI Land, Buildings, and Equipm	ent.								
	Complete if the organization answered	"Yes" on Form 990), Part IV, line 11a.	See Form 990	, Part X,	line 10.				
	Description of property	(a) Cost or of	• • •	st or other	• •	ccumulate	ed	(d) Boo	k value	Э
		basis (investn	nent) basi	s (other)	dep	preciation				
	Land									
	Buildings						-			
	Leasehold improvements			60,770.		60,7			<u> </u>	0.
	Equipment			23,959.		17,9			6,0	
	Other			97,406.		316,2	<u>+++ •</u>		$\frac{1,1}{7,1}$	
Tota	Add lines 1a through 1e. (Column (d) must ed	qual ⊢orm 990, Part	х, column (B), line	10c.)	<u></u>	<u></u>			7,1	
							Schedule	D (Forn	n 990)	2020

2	Schedule D	(Form 990) 2	020	THE	ROYAL	OAK	FOUNDATION,	INC.

Part VII Investments - Other Securities.			
Complete if the organization answered "Yes" of			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) 🕨			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6) (7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	e 11d. See Form 990, Part X, line 15.	
(a) [Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
<u>(5)</u>			
(6)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15)		
Part X Other Liabilities.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) DEFERRED RENT			36,701.
(3)			
(4)			
(5)			
(6)			
(8)			
(9) Total, (Column (b) must equal Form 990, Part X, col. (B) line	25 \		36,701.
I Utal. (COIUIIIII (D) IIIUSI EQUAI FUIIII 330, FAIL A. COI. (B) IIIIE	LJ.1		JU, / UL •

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

Schedule D (Form 990) 2020

032053 12-01-20

Sche	dule D (Form 990) 2020 THE ROYAL OAK FOUNDATION,	INC.		23-	7349380 Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Staten	nents With	n Revenue per F		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	a.			
1	Total revenue, gains, and other support per audited financial statements			1	4,258,609.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	882,455.		
b	Donated services and use of facilities				
с	Recoveries of prior year grants				
d			73,705.		
е				2e	956,160.
3	Subtract line 2e from line 1			3	3,302,449.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
с	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	3,302,449.
Pa	rt XII Reconciliation of Expenses per Audited Financial State		h Expenses per	Retu	ırn.
Pa	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	a.		Retu	
Pa 1		a.		[·] Retu	ırn. 5,993,454.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	a.			
1	Complete if the organization answered "Yes" on Form 990, Part IV, line 12 Total expenses and losses per audited financial statements	a.			
1 2	Complete if the organization answered "Yes" on Form 990, Part IV, line 12 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:	2a			
1 2 a	Complete if the organization answered "Yes" on Form 990, Part IV, line 12 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	2a 2b			
1 2 a b	Complete if the organization answered "Yes" on Form 990, Part IV, line 12 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments	2a 2b 2c			
1 2 a b c	Complete if the organization answered "Yes" on Form 990, Part IV, line 12 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses	2a 2b 2c 2d			5,993,454.
1 2 a b c	Complete if the organization answered "Yes" on Form 990, Part IV, line 12 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2b 2c 2d		1	
1 2 b c d e	Complete if the organization answered "Yes" on Form 990, Part IV, line 12 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other losses Other (Describe in Part XIII.) Add lines 2a through 2d	2a 2b 2c 2d		1 2e	5,993,454.
1 2 b c d e 3	Complete if the organization answered "Yes" on Form 990, Part IV, line 12 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1	2a 2b 2c 2d		1 2e	5,993,454.
1 2 b c d 3 4	Complete if the organization answered "Yes" on Form 990, Part IV, line 12 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:	2a 2b 2c 2d 2d		1 2e	5,993,454.
1 2 b c d 3 4	Complete if the organization answered "Yes" on Form 990, Part IV, line 12 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	2a 2b 2c 2d 2d		1 2e	5,993,454. 0. 5,993,454. 0.
1 2 d c 3 4 a b c 5	Complete if the organization answered "Yes" on Form 990, Part IV, line 12 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	a. 2a 2b 2c 2d 2d 4a 4b		1 2e 3	5,993,454.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

TО	SUPPORT	THE	WORK	OF	THE	ROYAL	OAK	FOUNDATION	AND	PROVIDE	GRANTS	TО	THE
± 🗸	DOLIONI			<u> </u>		T(O T T T T	OT 11 C	TOOLDITTTOIL		T T(O / TDD		± ∪	

NATIONAL TRUST OF ENGLAND, WALES AND N. IRELAND.

PART XI, LINE 2D - OTHER ADJUSTMENTS:	
CHANGE IN THE CASH SURRENDER VALUE OF LIFE INSURANCE	1,275.
CHANGE IN VALUE OF INTEREST IN CHARITABLE REMAINDER TRUST	72,430.
TOTAL TO SCHEDULE D, PART XI, LINE 2D	73,705.

30

032054 12-01-20

SCHEDULE F	Stateme	nt of Act	ivities Outside the Un	ited Sta	ates	OMB N	lo. 1545-0047
(Form 990)			n answered "Yes" on Form 990, Part			21	120
Department of the Treesury		-	Attach to Form 990.			Open to	Public
Department of the Treasury Internal Revenue Service	► Go to	www.irs.gov/Fo	orm990 for instructions and the latest	information.		Inspectio	
Name of the organization					Employer	identificat	tion number
THE ROYAL OAK	FOUNDATIC	N, INC.			23-73	49380	
		Activities Ou	tside the United States. Comple	te if the orgar	nization ansv	vered "Yes	" on
Form 990, Pa							
			ds to substantiate the amount of its gra the selection criteria used to award the				s 🗌 No
2 For grantmakers. D United States.	escribe in Part V the	e organization's	procedures for monitoring the use of its	grants and o	ther assistar	nce outside	e the
3 Activities per Region	. (The following Par	t I, line 3 table c	an be duplicated if additional space is n	eeded.)			
(a) Region	(b) Number of offices in the region		(d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region)	(e) If acti is a pro describe	vity listed in gram service specific typ s(s) in the reg	e, e. pe ir	(f) Total expenditures for and nvestments n the region
EUROPE (INCLUDING							
ICELAND & GREENLAND)							
- ALBANIA, ANDORRA,							
AUSTRIA, BELGIUM	0	0	GRANT MAKING				4,714,145.
		1				<u> </u>	
3 a Subtotal	C) (4,714,145.
b Total from continuati							
sheets to Part I) (0.
c Totals (add lines 3a							
and 3b)	c) (D				4,714,145.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2020

OMB No. 1545-0047

032071 12-03-20

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV appraisal, other)
			CONSERVATION &	1505014				
		GREENLAND)	PRESERVATION	4586941.	WIRE	0.		
			CONSERVATION & PRESERVATION	50,495.	WIRE	0.		
			CONSERVATION &	10,020	NTDE			
		EUROPE (INCLUDING ICELAND AND	PRESERVATION CONSERVATION & PRESERVATION	19,939.		0.		
exempt 501(c)(3) orga	inization by the IRS,	or for which the grantee	recognized as charities by the or counsel has provided a sec	ction 501(c)(3) e	quivalency letter			<u>4</u> (

Schedule F (Form 990) 2020

23-7349380

Page 3

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Schedule F (Form 990) 2020

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)</i>	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form</i> 5471, <i>Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form</i> 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i>	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2020

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

IT IS THE POLICY OF THE ROYAL OAK FOUNDATION BOARD OF DIRECTORS TO REQUIRE ORGANIZATIONS SEEKING GRANTS FROM THE FOUNDATION TO DO SO IN WRITING, IDENTIFYING NEED FOR SUCH GRANTS, AND SPECIFYING THE USE TO WHICH THE GRANT WILL BE PUT. A THOROUGH EXAMINATION OF THE PROJECT FOR WHICH THE GRANT IS SOUGHT IS THEN UNDERTAKEN BY THE BOARD'S FINANCE COMMITTEE, AND ANY FURTHER INFORMATION WHICH THE BOARD DEEMS RELEVANT IS OBTAINED FROM THE APPLICANT BEFORE A DECISION IS MADE. IF THE BOARD ULTIMATELY DECIDES TO SUPPORT A PROJECT, A GRANT WILL BE MADE ON CONDITION THAT THE RECIPIENT AGREES TO USE THE GRANT SOLELY FOR THE PURPOSES SET FORTH IN THE TERMS OF THE GRANT AND ON THE FURTHER CONDITION THAT IT AGREES TO RENDER AN ACCOUNTING TO THE FOUNDATION WITHIN A THE REASONABLE TIME DETAILING HOW THE FUNDS WERE ACTUALLY SPENT. RECIPIENT WILL ALSO BE REQUIRED TO AGREE TO RETURN THE GRANT TO THE FOUNDATION IF IT IS UNABLE TO COMPLY WITH THE CONDITIONS SET FORTH THEREIN. THE LAWS OF THE STATE OF NEW YORK AND OF THE UNITED STATES OF AMERICA GOVERN THE GRANT.

SCF	EDULE J Compensation Information	OMB No. 1	545-00	47
	m 990) For certain Officers, Directors, Trustees, Key Employees, and Highest		00	
(101	Compensated Employees	20	ZU	J
	Complete if the organization answered "Yes" on Form 990, Part IV, line 23.	Open to	Publ	ic
	ment of the Treasury ► Attach to Form 990. Il Revenue Service ► Go to www.irs.gov/Form990 for instructions and the latest information.	Inspe		
	e of the organization Employer id	entificatio	on nu	mber
	THE ROYAL OAK FOUNDATION, INC. 23-7	34938	0	
Par				
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
[First-class or charter travel Housing allowance or residence for personal use			
[Travel for companions Payments for business use of personal residence			
[Tax indemnification and gross-up payments Health or social club dues or initiation fees			
[Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	. 2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
[Compensation committee Written employment contract			
l	Independent compensation consultant			
l	Form 990 of other organizations			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
	Participate in or receive payment from a supplemental nonqualified retirement plan?			X
	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:	-		v
	The organization?			X
	Any related organization?	5 b		^
	If "Yes" on line 5a or 5b, describe in Part III.			
	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:	0		x
	The organization?			X
	Any related organization?	6b		
	If "Yes" on line 6a or 6b, describe in Part III.			
	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	7		x
	not described on lines 5 and 6? If "Yes," describe in Part III	/		
		8		x
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	Ö		
	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	9		
	Regulations section 53.4958-6(c)? Schedu For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedu	j 9 j ile J (Form	n 990	2020

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Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
(1) IAN MURRAY	(i)	174,184.	0.	0.		11,217.	192,401.	0.
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.		0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2020

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Employer identification number 23 - 7349380

Department of the Treasury	
Internal Revenue Service	

Dort

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
 Attach to Form 990.

Open to Public Inspection

Name of the organization	n
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Types of Dreparts

► Go to www.irs.gov/Form990 for instructions and the latest information.

THE ROYAL OAK FOUNDATION, INC.

Fai	TTT Types of Property								
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash cont amounts repo Form 990, Part V	orted on	(d) Method of de noncash contribu	etermini	0	s
1	Art - Works of art				U				
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded	X	7	12:	2 491.	FAIR MARKET	' VAT	JUE	
	Securities - Closely held stock		,						
10									
11	Securities - Partnership, LLC, or								
40	trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution								
	Historic structures								
14	Qualified conservation contribution - Other								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other ()								
26	Other ► ()								
27	Other ► ()								
28	Other 🕨 ()								
29	Number of Forms 8283 received by the organiz	zation durin	g the tax year for c	ontributions				-	
	for which the organization completed Form 828	33, Part V, I	Donee Acknowledg	ement	29			0	
								Yes	No
30a	During the year, did the organization receive by	/ contributio	on any property rep	oorted in Part I, lii	nes 1 throug	gh 28, that it			
	must hold for at least three years from the date	e of the initia	al contribution, and	l which isn't requ	ired to be u	sed for			
	exempt purposes for the entire holding period?	,					30a		Х
b	If "Yes," describe the arrangement in Part II.								
31	Does the organization have a gift acceptance p	olicy that r	equires the review	of any nonstanda	ard contribu	itions?	31		Х
32a	Does the organization hire or use third parties of	or related or	ganizations to soli	cit, process, or s	ell noncash				
	contributions?						32a		Х
b	If "Yes," describe in Part II.								
33	If the organization didn't report an amount in c	olumn (c) fo	r a type of propert	y for which colum	nn (a) is che	cked,			
	describe in Part II.								
LHA	For Paperwork Reduction Act Notice, see	the Instruc	tions for Form 99	0.		Schedule N	/I (Form	990)	2020

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Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

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SCHEDULE O

(Form 990 or 990-EZ) Department of the Treasury

Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

EZ 2020 Open to Public Inspection Employer identification number

OMB No 1545-0047

THE ROYAL OAK FOUNDATION, INC.

23-7349380

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

ELSEWHERE, AND SPONSORING EDUCATIONAL PROGRAMS WHICH ADDRESS ISSUES IN

CONSERVATION AND PRESERVATION.

FORM 990, PART VI, SECTION A, LINE 1:

EXECUTIVE COMMITTEE COMPOSED OF OFFICERS AND CHAIRMEN OF BOARD COMMITTEES,

AND HAS AUTHORITY OF THE BOARD EXCEPT FILLING DIRECTOR VACANCIES, FIXING OF

COMPENSATION OF DIRECTORS, AND AMENDING BY-LAWS OR BOARD RESOLUTIONS.

FORM 990, PART VI, SECTION A, LINE 2:

DIRECTORS LINDA KELLY AND PAMELA HULL HAVE A FAMILY RELATIONSHIP.

FORM 990, PART VI, SECTION B, LINE 11B:

THE 990 WAS DISTRIBUTED TO THE FULL BOARD FOR REVIEW AND COMMENT BEFORE IT WAS SIGNED AND FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

DIRECTORS ARE REQUIRED TO SIGN A POLICY STATEMENT ANNUALLY TO DISAVOW ANY CONFLICT OF INTEREST. OTHERWISE, IF THE DIRECTOR HAS AN EXISTING, PERCEIVED OR POTENTIAL CONFLICT OF INTEREST, HE OR SHE MUST PROMPTLY DISCLOSE IT TO THE CHAIRMAN.

FORM 990, PART VI, SECTION B, LINE 15A:

THE CHAIRMAN OF THE BOARD DETERMINES THE COMPENSATION FOR THE EXECUTIVE

DIRECTOR IN CONSULTATION WITH THE OFFICERS. THE EXECUTIVE DIRECTOR

DETERMINES THE COMPENSATION FOR ALL EMPLOYEES.

 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
 Schedule O (Form 990 or 990-EZ) 2020

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 Schedule O (Form 990 or 990-EZ) 2020

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Name of the organization

THE ROYAL OAK FOUNDATION, INC.

THE ORGANIZATION'S STAFF HAVE ANNUAL PERFORMANCE REVIEWS WITH THEIR SUPERVISORS.

SALARY SURVEYS OF OTHER COMPARABLE NY AREA NOT-FOR-PROFIT ORGANIZATIONS ARE REVIEWED AND CONSIDERED WHEN SETTING NEW SALARIES OR CONSIDERING INCREASES FOR ALL STAFF, INCLUDING THE EXECUTIVE DIRECTOR.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ALL GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE UPON REQUEST.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:INCREASE IN CASH SURRENDER VALUE OF LIFE INSURANCE1,275.CHANGE IN VALUE OF INTEREST IN CHARITABLE REMAINDER TRUST72,430.CUMULATIVE EFFECT OF CHANGE IN ACCOUNTING PRINCIPLE-258,490.TOTAL TO FORM 990, PART XI, LINE 9-184,785.

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